

# **CRANSTON SCHOOL COMMITTEE MEETING**

**WEDNESDAY, DECEMBER 15, 2010**

**CRANSTON HIGH SCHOOL EAST LIBRARY MEDIA CENTER**

**899 PARK AVENUE**

**EXECUTIVE SESSION: 6:00 P.M.**

**PUBLIC MEETING: IMMEDIATELY FOLLOWING EXECUTIVE SESSION**

**PUBLIC WORK SESSION IMMEDIATELY FOLLOWING PUBLIC MEETING**

## **AGENDA**

**Call to order – 6:00 p.m. – Convene to Executive Session Pursuant to RI State Laws PL 42-46-5(a)(1) Personnel; PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations' Update – Teachers, Teacher Assistants/Bus Aides, Technical Assistants, Secretaries, Custodians).**

**1. Executive Session**

**2. Call to Order – Public Session**

**3. Roll Call – Quorum**

**4. Executive Session Minutes Sealed – December 15, 2010**

**5. Public Hearing**

**a. Students (Agenda/Non-agenda Matters)**

**b. Members of the Public (Agenda Matters Only)**

**TABLED RESOLUTION:**

**Resolution No. 10-11-2 – Be it resolved to Accept or Reject Arbitrators' Award re: Cranston School Committee and Rhode Island Federation of Teachers and Health Professionals, AFT/AFL-CIO Teachers Assistants/Bus Aides Unit and Technical Assistants Unit. (Fiscal Analysis Attached)**

**6. Action Calendar / Action Agenda**

**7. New Business**

**8. Public Hearing on Non-agenda items**

**9. Announcement of Future Meetings (December 20, 2010)**

**10. Adjourn to Public Work Session**

**a. Program of Studies – Charter School & Changes District-Wide – Dr. Sullivan**

**b. Explanation of Unified Chart of Accounts – Mr. Balducci**

**c. Math Initiatives – Dr. Lundsten**

**11. Adjournment**

**School Committee Members who are unable to attend this meeting are asked to notify the Chairperson in advance.**

**Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.**

**Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted**

on the school district's website at [www.cpsed.net](http://www.cpsed.net), Cranston Public Schools' Administration Building, 845 Park Avenue, Cranston, RI; and Cranston City Hall, 869 Park Avenue, Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of the meeting date.

Notice Posted: Cranston Herald / December 9, 2010

## **CRANSTON PUBLIC SCHOOLS**

### **COLLECTIVE BARGAINING**

### **FISCAL IMPACT STATEMENT**

### **TEACHER ASSISTANTS, BUS AIDES, & TECHNICAL ASSISTANTS**

**2010 – 2013**

<b>CATEGORY</b>	<b>2010-2011</b>	<b>2011-2012</b>	<b>2012-2013</b>
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<b>SALARY INCREASE (A)</b>	<b>0</b>	<b>52,499</b>	<b>86,653</b>
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<b>FICA TAXES</b>	<b>0 3,255</b>	<b>5,372</b>	
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<b>MEDICARE TAXES</b>	<b>0 761</b>	<b>1,256</b>	
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<b>NON CERTIFIED PENSION (B)</b>	<b>0</b>	<b>3,097</b>	<b>6,395</b>
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<b>INCREASE IN COST-SHARING (C) &amp;</b>	<b>(1)</b>	<b>(125,361)</b>	<b>(275,583)</b>
			<b>(410,094)</b>

<b>BUYBACKS (D)</b>	<b>(93,920)</b>	<b>(187,840)</b>	<b>(187,840)</b>
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**PLAN DESIGN CHANGES (2) (40,849) (89,672) (98,430)**

**NET COST (SAVINGS) (260,130) (493,482) (596,687)**

**SUMMARY (1,350,299)**

**ASSUMPTIONS**

**(A) SALARY**

**2010-2011 - 0%**

**2011-2012 - 1.5%**

**2012-2013 - 1.5%**

**(B) NON CERTIFIED PENSION**

**2010-2011 - 4%**

**2011-2012 - 5.9%**

**2012-2013 - 7.38%**

**(C) BENEFITS**

**2010-2011 - 10% COST SHARE (8 MONTHS)**

**2011-2012 - 12% COST SHARE, 10% RATE INCREASE (HEALTH), 7%  
RATE INCREASE (DENTAL)**

**2012-2013 - 15% COST SHARE, 10% RATE INCREASE (HEALTH), 7%  
RATE INCREASE (DENTAL)**

**(D) BUYBACKS**

**2010-2011 - 2ND HALF PAYMENT ELIMINATED ONLY**

**2011-2012 – ELIMINATED**

**2012-2013 – ELIMINATED**

**FOOTNOTES**

**(1) - PLEASE NOTE THAT ABOVE-REFERENCED SAVINGS IS LESS**

**3% COST SHARING**

**ALREADY IN EXISTENCE.**

**(2) - IDENTIFIED SAVINGS BASED UPON PROJECTED USAGE.**

**2010-2011 FISCAL YEAR ONLY REFLECTS 6 MONTHS OF  
SAVINGS**